



## YMCA of Cass and Clay Counties Part Time Benefits Summary Sheet

Thank you for considering the YMCA as your employer!

Listed below are the awesome benefits that you will receive while you are making a difference to everyone you encounter in your position!

1. Free YMCA Membership
  - You are offered a free individual YMCA Membership that you can begin using your first day of employment.
2. Discounts off of YMCA services and programs:
  - You are offered discounts off of certain YMCA services and programs such as massages, personal trainers etc. that you can begin using your first day of employment.
3. 403(b) Tax Deferred Smart Account Retirement Plan:
  - You are offered the opportunity to contribute to a Tax Deferred Retirement Plan that you can start on your first day of employment.
4. 12% Retirement Plan:
  - The YMCA will automatically contribute 12% of your monthly salary into your YMCA Retirement Plan when you meet the following requirements:
    - You have been employed with the YMCA for 2 years and
    - You have worked 1,000 hours during each of any two 12-month periods, and
    - You are 21 years of age or older
5. Paid Time Off:
  - After 3 years of continuous employment, you will begin accruing PTO and may start utilizing it at that time
6. Employee Assistance Program:
  - You are offered the opportunity for free confidential counseling services for you and your family.
7. Discounts:
  - You are offered Verizon Wireless and Sprint discounts as well as discounts to various Fargo Dome events.
8. Direct Deposit:
  - You are offered the opportunity to have your paycheck directly deposited into the bank/s of your choice.
10. Workers Compensation:
  - a. If you are injured on the job, we will cover your medical expenses.